

1. Select one category which best describes your role in the firm.

Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive/Fellow of CILEX	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Solicitor partner (sole practitioner, member or director)	4	0	0	0	0	0	0	0	0	0	0	0	0
Solicitor (not partner)	15	15	0	0	0	0	0	0	0	0	0	0	0
Other fee earning role	7	0	7	0	0	0	0	0	0	0	0	0	0
Role directly supporting a fee earner	10	0	0	10	0	0	0	0	0	0	0	0	0
Managerial role	3	0	0	0	3	0	0	0	0	0	0	0	0
IT/HR/other corporate services role	8	0	0	0	0	8	0	0	0	0	0	0	0
Barrister	0	0	0	0	0	0	0	0	0	0	0	0	0
Chartered Legal Executive/Fellow of CILEX	3	0	0	0	0	0	0	3	0	0	0	0	0
Licensed Conveyancer	0	0	0	0	0	0	0	0	0	0	0	0	0
Patent or Trade Mark Attorney	0	0	0	0	0	0	0	0	0	0	0	0	0
Costs Lawyer	0	0	0	0	0	0	0	0	0	0	0	0	0
Notary	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	2	0	0	0	0	0	0	0	0	0	0	0	2

2. Which age category are you in?

Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive/Fellow of CILEX	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
16 - 24	9	0	0	2	4	3	0	0	0	0	0	0	0
25 - 34	14	0	7	1	1	4	0	0	0	0	0	0	1
35 - 44	13	1	7	2	1	0	0	1	0	0	0	0	0
45 - 54	10	3	1	2	1	0	0	2	0	0	0	0	0
55 - 64	6	0	0	3	1	1	0	0	0	0	0	0	1
65+	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0

3. What is your sex?

Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive/Fellow of CILEX	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Male	9	1	4	0	0	4	0	0	0	0	0	0	0
Female	43	3	11	7	10	3	4	3	0	0	0	0	2
Other preferred description	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0

4. Is the gender you identify with the same as your sex registered at birth?

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Yes	51	4	14	7	10	3	8	3	0	0	0	0	2
No	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	1	0	1	0	0	0	0	0	0	0	0	0	0

5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

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Yes	7	0	3	0	3	0	0	1	0	0	0	0	0
No	44	4	11	7	7	8	0	2	0	0	0	0	2
Prefer not to say	1	0	1	0	0	0	0	0	0	0	0	0	0

6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

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Yes, limited a lot	0	0	0	0	0	0	0	0	0	0	0	0	0
Yes, limited a little	8	0	1	4	0	0	0	1	0	0	0	0	0
No	42	4	12	6	3	8	0	2	0	0	0	0	1
Prefer not to say	2	0	1	0	0	0	0	0	0	0	0	0	1

7. What is your ethnic group?

Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive/Fellow of CILEX	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
<b>Asian/Asian British</b>													
Bangladeshi	0	0	0	0	0	0	0	0	0	0	0	0	0
Chinese	0	0	0	0	0	0	0	0	0	0	0	0	0
Indian	0	0	0	0	0	0	0	0	0	0	0	0	0
Pakistani	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other Asian background	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Black/Black British</b>													
African	0	0	0	0	0	0	0	0	0	0	0	0	0
Caribbean	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other Black background	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Mixed/multiple ethnic groups</b>													
White and Asian	0	0	0	0	0	0	0	0	0	0	0	0	0
White and Black African <sup>2</sup>	0	0	0	0	0	0	0	0	0	0	0	0	0
White and Black Caribbean	0	0	0	0	0	0	0	0	0	0	0	0	0
White and Chinese	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other Mixed/Multiple ethnic background	1	0	0	0	1	0	0	0	0	0	0	0	0
<b>White</b>													
British/English/Welsh/Northern Irish/Scottish	48	4	13	7	10	2	7	0	3	0	0	0	2
Irish	1	0	1	0	0	0	0	0	0	0	0	0	0
Gypsy or Irish Traveller	0	0	0	0	0	0	0	0	0	0	0	0	0
Roma	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other White background <sup>3</sup>	1	0	0	0	0	1	0	0	0	0	0	0	0
<b>Other ethnic group</b>													
Arab	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other ethnic group	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Prefer not to say</b>													
Prefer not to say	1	0	1	0	0	0	0	0	0	0	0	0	0

8. What is your religion or belief?

Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive/Fellow of CILEX	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
<b>No religion or belief</b>													
No religion or belief	22	1	5	5	3	1	5	0	2	0	0	0	0
Buddhist	0	0	0	0	0	0	0	0	0	0	0	0	0
Christian	25	3	8	2	6	2	2	1	0	0	0	0	1
Hindu	0	0	0	0	0	0	0	0	0	0	0	0	0
Jewish	0	0	0	0	0	0	0	0	0	0	0	0	0
Muslim	0	0	0	0	0	0	0	0	0	0	0	0	0
Sikh	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other religion or belief	2	0	1	0	0	1	0	0	0	0	0	0	0
Prefer not to say	3	0	1	0	1	0	0	0	0	0	0	0	1

9. What is your sexual orientation?

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<b>BI</b>													
BI	1	0	0	0	1	0	0	0	0	0	0	0	0
Gay/Lesbian	0	0	0	0	0	0	0	0	0	0	0	0	0
Heterosexual	47	4	14	7	8	3	6	3	0	0	0	0	2
Other preferred description	2	0	0	0	0	2	0	0	0	0	0	0	0
Prefer not to say	2	0	1	0	1	0	0	0	0	0	0	0	0

10. Which type of school did you attend for the most time between the ages between the ages 11 and 16?

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<b>State-run or state-funded school (selective on academic, faith or other grounds)</b>													
State-run or state-funded school (selective on academic, faith or other grounds)	16	3	1	1	6	0	2	1	0	0	0	0	2
<b>State-run or state-funded school (non-selective)</b>													
State-run or state-funded school (non-selective)	31	0	12	6	4	2	5	2	0	0	0	0	0
<b>Independent/ fee-paying school</b>													
Independent/ fee-paying school, where I received a bursary covering 90% or more of my tuition	1	1	0	0	0	0	0	0	0	0	0	0	0
<b>Attended school outside the UK</b>													
Attended school outside the UK	3	0	1	0	1	1	0	0	0	0	0	0	0
Don't know/ not sure	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	1	0	1	0	0	0	0	0	0	0	0	0	0

11. Did either of your parents attend university by the time you were 18?

