

JOB DESCRIPTION

Job Title: Associate Clinical Negligence Solicitor (or) FCILEx

Department: Clinical Negligence Department

Reports to: Partner/Head of Operations

Job Summary:

We are looking for an experienced clinical negligence solicitor or FCILEx member to join the Pryors Management Team.

As an Associate you will have a minimum of 6 years post qualification experience in claimant clinical negligence work.

You will have strong clinical negligence experience but also a drive to lead & inspire others.

You will provide a high-quality service to our clients along with your team to ensure they are supported and developed in their careers.

The person will deal with team technical referrals and maintain financial reporting in line with business objectives & goals.

You will have a strong track record of running complex cases and have a natural ability for compassion & understanding for clients and team.

You will have a strong individual time & billing record in line with business objectives.

Key tasks and accountabilities:

- To manage a small team of Fee Earners by way of technical referrals & performance management.
- To contribute and assist in delivery of business strategy and objectives.
- To be a point of contact for team audit & reporting requirements.
- To identify & support developing fee earners within your team.
- To manage & handle a reduced clinical negligence caseload which will incorporate pre and post litigation work.
- To be a primary source of contact & support for our clients on a day to day basis.
- Make appropriate contribution to the wider business in knowledge sharing and support to junior fee earners.
- To adhere and contribute to internal processes.
- To contribute to the business objectives, profitability & brand.
- To comply with the Solicitors Accounts Rules and Rules on the Professional Conduct of Solicitors & to keep up to date with relevant law changes.

Person Specification:

- Leadership Skills
- To be a business influencer
- Excellent negotiation & communication skills.
- Confident Litigator.
- Willing to go above & beyond for their clients.
- Expert knowledge in clinical negligence
- Solicitor or FCILEx qualified